

Monterey Bay *Bulletin*

Labor Contracts Update

Crime-Lodge

Recent Crimes at the Monterey Bay Travelodge*

- Nov 17 Travelodge, 2030 N. Fremont, reports theft of a chair and other items from room 235 by a WM driving a white 96 Ford Van License plate 6U99178.
- Jan 14 Fairgrounds Travelodge, 2030 N. Fremont, reports vandalism to one of their rooms this date.
- Jan 15 Fairgrounds Travelodge reports the theft of a hand held hair dryer, iron, and a clock from room #239. Total loss \$85.00. Theft occurred on 01/14/05.
- Mar 3 WMA, Seaside was placed on a parole hold at Travel Lodge on N. Fremont.
- June 16 Victim reports burglary to his motel room at the Travel Lodge 2030 N. Fremont between 6/15/05 2200 and 6/16/05 0630 hours. Taken: \$597.00.
- June 20 Victim reports the theft of his rear license plate Ca/ lic/4VYT-804 from his 2002 Toyota Highlander while parked in the parking lot of the Travel Lodge 2030 N. Fremont between 6/19/05 2200 and 6/20/05 0900 hours.

* As reported in Monterey Police Case Logs. Direct quotes except names of people involved, and times of incident reports removed above.

Protests at Monterey Bay Travelodge Enter Second Year

50th Demonstration, 2,000th Protester in July

The ongoing labor demonstrations at the Monterey Bay Travelodge will begin their second year in July, and show no sign of dissipating.

At the end of June, 45 picket-line rallies in front of the hotel had drawn over 1,900 protesters—many chanting with picket signs, noisemakers, and drums. July will see the 50th protest and 2,000th protester, unless the labor dispute is settled.

Public rallies and picket-lines began in July of 2004 as a protest against the labor contract demands of Travelodge owner, Kilsoo Seo, of Bethel, Alaska. Seo eliminated his employee health insurance and pension

programs, while freezing hourly wages at \$8.84 on October 1 without the approval of the workers' union, UNITE HERE Local 483.

The Monterey Bay Travelodge house-keeping and maintenance workers called for a boycott of the hotel in November 2004. Local 483 launched a website, www.BoycottMontereyBayTravelodge.info, the following month.

Prospects for a pleasant stay at



Noisy picket-lines at the Monterey Bay Travelodge have drawn over 1,900 protesters.

the Monterey Bay Travelodge appear grim, as the owner has refused to continue negotiations over economic items. The union has vowed to continue protesting until wages and benefits are addressed.

Travelodge Settles with Federal Agency over Second Set of Union Charges

The Regional Office of the National Labor Relations Board (NLRB) announced on May 23, 2005 that the Monterey Bay Travelodge had entered into a settlement agreement with the federal government in response to a second set of UNITE HERE Local 483 charges.

The current settlement requires the hotel to post and comply with an NLRB notice that the Monterey Bay Travelodge: a) will not tell employees the Travelodge can close the hotel, or file bankruptcy, and will not tell employees they will lose their jobs if they continue with Union activities and with talking

to the media; b) will not threaten to terminate employees for engaging in Union and/or protected concerted activities; c) will not interfere with employees' protected rights by asking them to stop attending Union rallies and asking why they are with the Union; and d) will not in any similar way frustrate employees exercise of the federal rights to form, join or assist a union.

Although the Travelodge refused to admit that it violated the law, the settlement requires it to refrain from such conduct in the future, and to post the federal notice in the workplace

for two months assuring workers of their rights.

The NLRB required the hotel to post notices allowing the employees to leaflet without interference in its November 2004 settlement with the Travelodge over the last union charge.

That same month, UNITE HERE Local 483 announced a boycott of the Monterey Bay Travelodge, protesting the owner's elimination of employee health insurance and pension plans. The boycott continues.